

NESHAMINY SCHOOL DISTRICT  
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES  
NESHAMINY BOARD OF SCHOOL DIRECTORS  
March 17, 2015

The Neshaminy Board of School Directors met in public session on March 17, 2015, in the Harry M. Dengler, Jr. Performing Arts Center, at Maple Point Middle School. The following persons were in attendance:

**BOARD MEMBERS:**

Mr. Scott E. Congdon, President  
Ms. Irene Boyle, Vice President  
Mr. John Allen  
Mrs. Susan Cummings  
Mr. Mike Morris  
Mr. Stephen Pirritano  
Mr. Ron Rudy  
Mr. Mark Shubin  
Mr. Anthony Sposato

**ADMINISTRATORS:**

Mr. Robert L. Copeland  
Mrs. Barbara Markowitz  
Mr. Anthony Devlin  
Mrs. Theresa Hinterberger  
Dr. Gloria Hancock

**BOARD MEMBER ABSENT:**

**OTHERS:** Approximately 100 persons from the public, staff and press

**SECRETARY:** Mrs. Jennifer Burns

**SOLICITOR:** John Torrente, Esquire

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**Call to Order**

Mr. Congdon called the meeting to order at 7:08 p.m.

**Pledge of Allegiance**

Mr. Congdon requested those in attendance join in the salute to the flag.

**Announcements**

Mr. Congdon read the following statement:

As many are aware, a complaint was filed with the Pennsylvania Department of Economic and Community Development, better known as the DECD, recently from a group of residents about the district's bond issue. One of the purposes of the DECD, is to review and approve the process of bond issuance. This action complaint took no one by surprise. It is a ploy that has been used in the past as an attempt to derail projects. So we expect to see it appear again. For this reason we hired a top notch bond attorney, to ensure total compliance. What is startling about this complaint is the complete absence of any error, omission, or fault with our submission. I am not going to get into specifics because our solicitor, bond counsel, and lawyer, who will be litigating the case, have advised us not to speak on this issue. Let me just say that we expect to prevail and we truly hope that this gambit will not cost the district time and money. The bond interest rates are at all-time lows and we have important construction to begin. If we cannot accomplish the full scope of the project, that would be a shame for the students, parents, and tax payers of this district.

**Superintendent's Report**

Mr. Copeland advised the Board on the following:

- Hoover was named Title I Distinguished School, wins grant.
- Voting on the revised school calendar.

March 17, 2015

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**Public Comment**

Robert Sanna, Middletown, asked the Board what plans have been made regarding the Everitt building. He also asked if Heckman were to stay open, what would be the third elementary school to be closed. Mr. Sanna reiterated that he is against any school closings and the 5th grade moving up to the middle schools.

Karen Lowry, Lower South, stated that the reason people bought homes in the gate sections was because of the Samuel Everitt Elementary School. She expressed her displeasure with the Board's decision to follow through with the closing of Everitt, despite the outpouring of the community's pleading with the Board to keep Everitt open.

Kevin Gallagher, IT analysis, Middletown, stated that the filing of the complaint against the district by a small group of people to pause the bond issuance, will only negatively affect all of the students and staff targeted for upgrades and improvements. Mr. Gallagher stated that consolidation has been talked about for a decade in the district and it's time for upgrades such as security, HVAC improvements, windows, and air quality enhancements. He also said that this anti-consolidation group is aware that by stopping this action could result in higher taxes.

Staci O'Brien, Middletown, asked the Board when the modulars were added to Heckman and what duration of time they are expected to be utilized for.

Robert Tull, consultant and former Board member, Levittown, stated he is against the consolidation and the closure of the schools because he believes the district has forgotten what the neighborhood schools are for. He said that the people who have purposely bought homes there will be denied walking their children to school. Mr. Tull said that the reason that the complaint was filed is because the Board has ignored the community. He also said that the Board's intentions are misguided because they are trying to solve a middle school problem by closing elementary schools.

Tim Sauritch, 5th grade teacher at Samuel Everitt, Fairless Hills, asked the Board to put a hold on the consolidation plan until after elections and if a new Board is elected, let the new Board make the decision whether to follow through with the consolidation plan.

Dara DeMari, Levittown, voiced her displeasure with the Board's decision to follow through with the consolidation plan and looks forward to voting in a new Board.

Howard Lindner, retired, resident, stated that he has many years of experience with School Boards and decision making and he feels this Board is making a big mistake. He said he firmly believes that the elections will bring forth a new School Board due to all the controversy.

Larry Pastor, business executive, Neshaminy, asked the Board to table the approval of insurance provider until more transparency can be provided to the public. Mr. Pastor voiced his support for the consolidation plan, stating that if Neshaminy doesn't do the right thing now, the district will be facing a much more serious financial disaster in the future.

**Approval of Minutes**

Mr. Congdon made a motion to approve said Board minutes of February 17, 2015, and Ms. Boyle seconded the motion. The Board unanimously approved the February 17, 2015, Board minutes.

**Finance and Personnel Reports:**

Mr. Congdon presented the following for approval:

1. February, 2015 Treasurer's Report, subject to audit
2. Check Register – February, 2015
3. Personal and per capita tax exonerations for February, 2015
4. Investment Summary

March 17, 2015

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5. Budget Transfers
6. Bids
7. Certified and Support Personnel Actions (see attached)
8. Extra-Curricular Staff and Salary Report (see attached)
9. Federal Programs

Mr. Congdon made a motion to approve items 1 through 9.

Mr. Shubin seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes, and 0 nays.

**Master Motions:**

**Motion: Approval of Sunday Field/Facility Usage**

According to Board Policy #800, Facilities/Fields may not be scheduled on Sundays without School Board approval.

**NOW, THEREFORE, BE IT RESOLVED**, that the Neshaminy Board of School Directors approves Sunday usage for the following events:

- Lower Bucks Basketball Tournament – Maple Point Gym – 4/18 & 4/19/15
- Our Lady of Grace Track & Field Team – NHS track – 3/29, 4/14, 4/19 & 4/26/15
- Middletown Community Foundation 5K Race – NHS Campus – 10/4/15
- New Jersey Independent Baseball League – NHS/Middle School baseball fields – 4/12/15 – 8/30/15

**Motion: Approval of Overnight Trips**

According to Board Policy #618, trips extending overnight are permitted by authorization of the Board of School Directors only.

**NOW, THEREFORE, BE IT RESOLVED**, that the Neshaminy Board of School Directors approves the following overnight trips:

NHS to the Columbia Scholastic Press Conference, Columbia University, NY – 3/18 – 3/20/15

NHS to the State Championship for Bowling, Lancaster, 3/19 – 3/21/15

NHS to the Spring PIAA State Track & Field Championships, Shippensburg University – 5/21 – 5/23/15

**Motion: Approval of Plancon Part F Submission to PDE**

**WHEREAS**, the Neshaminy Board of School Directors has embarked on a long term renovation and construction plan for a New Tawanka Elementary School; and

**WHEREAS**, in order to receive the maximum reimbursement available from the Commonwealth of Pennsylvania, the filing of certain documents during the process is required by the Pennsylvania Department of Education.

**NOW THEREFORE BE IT RESOLVED**, that the Neshaminy Board of School Directors authorize the Administration to submit the following:

PlanCon Part F - Construction Documents      New Tawanka Elementary School

**BE IT FURTHER RESOLVED**, that the Board is also approving the transmittal sheet necessary for submission of the above documents to the Pennsylvania Department of Education.

**Motion: Summer Programs 2015**

**WHEREAS**, the Neshaminy School District has operated a successful summer school program; and

**WHEREAS**, the following programs have been discussed with the Neshaminy Board of School Directors:

- Secondary Summer School (Enrichment and Make-up)
- Neshaminy High School JUMP START Program
- Summer Fine Arts including Art, Instrumental Music, Summer Stock, and Summer Theater Workshop
- Elementary Tutorial Program
- Illuminate Camp Invention

**NOW, THEREFORE, BE IT RESOLVED**, that the Neshaminy Board of School Directors Approves the request to operate a summer School Program, June 29, 2015 to August 14, 2015.

**BE IT FURTHER RESOLVED**, that students residing in Neshaminy School District be given first preference for program involvement and related program activities.

**Motion: Reimbursement Resolution**

**WHEREAS**, a motion to adopt a Reimbursement Resolution setting forth the intention of this School District to reimburse itself from the proceeds of tax exempt obligations for expenditures made by the School District to finance the costs and expenses of the planning, constructing and installing of certain energy-saving equipment, devices and projects in various School District buildings.

**Motion: Approval of Revised 2014 - 2015 School Calendar**

**WHEREAS**, due to inclement weather on January 27, February 17, March 5 and March 6, 2015 which closed schools for our K-12 student body, and

**WHEREAS**, in accordance with the Pennsylvania School Code, it is necessary to revise the calendar in order to meet the minimum state child accounting and attendance regulations;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of School Directors approves the attached revised school calendar.

Mr. Congdon made a motion to pass items 1 through 6.

Mrs. Cummings seconded the motion.

Mr. Morris made a motion to separate item #3, Approval of PlanCon Part F Submission to PDE.

Mr. Rudy seconded the motion.

Mr. Congdon called for a roll call tally and the tally indicated that the motion failed by a vote of 2 ayes, (Mr. Morris and Mr. Rudy), and 7 nays, (Mr. Allen, Ms. Boyle, Mr. Congdon, Mrs. Cummings, Mr. Pirritano, Mr. Shubin, and Mr. Sposato.)

Mr. Congdon called for a roll call tally on items 1 through 6 and the tally indicated that the motion passed by a vote of 7 ayes, (Mr. Allen, Ms. Boyle, Mr. Congdon, Mrs. Cummings, Mr. Pirritano, Mr. Shubin, and Mr. Sposato) and 2 nays, (Mr. Morris and Mr. Rudy.)

**Motion: Approval of Insurance Provider**

Mr. Shubin read the following motion:

**WHEREAS**, approval of Assurant provided through Innovative Risk Solutions, Inc. as the provider of the Neshaminy School District Employer provided Life, Accidental Death and Disability, Short-Term Disability and Long-Term Disability Insurance coverages as well as voluntary life, short-term disability and long-term disability insurance coverage. Coverage will begin as soon as transition can be completed; and

**NOW, THEREFORE BE IT RESOLVED**, that the Neshaminy Board of School Directors approves Assurant as the life insurance provider.

Mr. Sposato seconded the motion.

Mr. Morris made a motion to table item #7, Approval of Insurance Provider, because of discrepancies within the information and until further transparency is achieved.

Mr. Rudy seconded the motion.

Mr. Congdon called for a roll call tally and the tally indicated that the motion failed by a vote of 4 ayes, (Ms. Boyle, Mr. Morris, Mr. Rudy and Mr. Shubin) and 5 nays, (Mr. Allen, Mr. Congdon, Mrs. Cummings, Mr. Pirritano, and Mr. Sposato.)

Mr. Congdon called for a roll call tally on item #7 and the tally indicated that the motion passed by a vote of 5 ayes, (Mr. Allen, Mr. Congdon, Mrs. Cummings, Mr. Pirritano, and Mr. Sposato) and 4 nays, (Ms. Boyle, Mr. Morris, Mr. Rudy, and Mr. Shubin.)

**Motion: Permanent Closure of Everitt Elementary School**

Mr. Sposato read the following motion:

**WHEREAS**, in accordance with the Resolution adopted on November 18, 2014, the process for the permanent closure of Samuel Everitt Elementary School ("School"), pursuant to the Pennsylvania Public School Code of 1949, as amended, was initiated; and

**WHEREAS**, a Public Hearing was held at Maple Point Middle School Auditorium, 2250 Langhorne-Yardley Road, Langhorne, Pennsylvania on December 15, 2014 at 7:00 p.m. upon the question of whether or not to permanently close the Samuel Everitt Elementary School located at Forsythia Drive South, Levittown, Middletown Township, Bucks County, Pennsylvania at the end of the 2014-2015 School Year; and

**WHEREAS**, this action is being taken because of the declining student enrollment at the elementary school level throughout the School District, and the School is situated in an area of student population decline; and

**WHEREAS**, the School, which has a PDE capacity: Regular 525 and Maximum Practical Capacity 521 has an enrollment of only 395 students in grades K-5, which is the second smallest enrollment of an elementary school in the School District; and

March 17, 2015

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**WHEREAS**, the School, constructed in 1954, and last expanded and renovated in 1968, requires the most extensive and costly renovations of any other elementary school in the School District; and

**WHEREAS**, the proximity of the School to other elementary schools minimizes the impact of the closure of the School on the reassignment and transportation of students of the School; and

**WHEREAS**, the School District will realize substantial operating and maintenance costs savings upon the closure of the School.

**NOW, THEREFORE, BE IT RESOLVED**, that the Neshaminy Board of School Directors hereby officially declares that Samuel Everitt Elementary School will permanently close at the end of the 2014-2015 School Year.

Mr. Pirritano seconded the motion.

Mr. Congdon called for a roll call tally and the tally indicated that the motion passed by a vote of 7 ayes, (Mr. Allen, Ms. Boyle, Mr. Congdon, Mrs. Cummings, Mr. Pirritano, Mr. Shubin, and Mr. Sposato) and 2 nays, (Mr. Morris and Mr. Rudy.)

#### **Other Board Business**

Mr. Congdon stated that a new committee will be formed to look at the rest of the buildings in the district.

#### **Public Comment**

Stacie O'Brien, Middletown, advised the Board not to focus solely on the bottom line figures of an insurance company, but rather on the type of service that they provide.

Larry Pastor, business executive, Middletown, concluded his comments by saying the decision on consolidation must be made with the consideration of all the children in the district not one particular area. Mr. Pastor urged Mr. Congdon and the Board to review the issue of the health insurance provider. Mr. Pastor asked the Board counsel and Board President to investigate the matter of two Board members who are associated with a group that is bringing legal action against the district because of the consolidation plan.

Howard Lindner, retired, voiced his support for the Board members who are against the consolidation plan and stated that everyone has the right to their own opinion and to stand up for what they believe in.

Jennifer Willeter, Levittown, asked the Board to reconsider the up-to-date information on the student enrollment because the consolidation plan was formed with outdated data and misinformation.

Beth Ann Pollack, Levittown, voiced her concern over where the Samuel Everitt school children will go after the school is closed.

Robert Tull, Levittown, voiced his opposition to the consolidation project and asked them to consider what might happen if a new elected School Board reverses the decision.

Richard Geiger, Levittown, said he is against consolidation because it eliminates neighborhood schools. He also expressed concern over the future occupancy of the Samuel Everitt building.

Joyce Dworsky, Levittown, asked the Board if research was done as to the optimal number of students in an elementary school. She also asked what will happen to the Everitt property.

Paul Murdoch, Levittown, expressed doubts about the consolidation plan and the future of the Neshaminy School District.

March 17, 2015

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Robert Sanna, Levittown, stated that there are a lot of misconceptions regarding the consolidation plan, and he again asked the Board to put it to a referendum.

Jennifer Simpson, Levittown, thanked Mr. Morris and Mr. Rudy for trying to save Samuel Everitt Elementary School. She expressed her disappointment at the vote to close Everitt and said she is against the fifth grade moving up to middle school. She asked the Board to explain why photographs were being taken inside the Samuel Everitt School during classes.

Timothy Sauritch, 5th grade teacher at Samuel Everitt, thanked those persons who came out to support Samuel Everitt and questioned why the decision simply can't be postponed until after the School Board elections.

Tony Locklear, Levittown, recalled his traumatic experience as a child being bused to another school outside of his area. Mr. Locklear said he hopes that Neshaminy students will never have to have such an experience in the future.

Rita Bakshi, Langhorne, stated that upcoming elections are not a good reason for putting the consolidation plan on hold.

Elizabeth Klebe, Levittown, stated that the Board should keep in mind that enrollment runs in cycles and eventually will change again in the future. Mrs. Klebe also expressed concern about the 5th through 8th grade model and the issues of busing young students to other schools.

Bob Feather, Levittown, asked what will happen to the schools once they are closed. Mr. Feather said there are too many unanswered questions that need to be answered such as busing and eliminating staff positions before moving forward with this plan.

Dara DeMari, Levittown, said the Board can expect that supporting the consolidation plan will result in defeat at the polls in the upcoming election.

#### **Board Comment**

Mr. Sposato emphatically stated that the consolidation decision has nothing to do with politics. He said education is a priority and that is the motivation of the Board. He said the children will not be bused across the district; they will go to the next school that is closest to their homes. Mr. Sposato said he stands behind the plan and is willing to take responsibility because he truly believes in it.

Mr. Copeland clarified that Mr. Minotti and an appraiser were at Samuel Everitt Elementary School to tour the building to gather information for negotiations with the IU.

Mr. Morris said any Board member, including himself, has the right to an opposing opinion and he has no trepidation about an investigation into his motives. He said that building a mega school does not benefit all the children in the district. He still supports renovating all the elementary schools, which would benefit all students.

Mr. Shubin stated that Samuel Everitt School should have been renovated years ago, but it was not and that is why the current situation exists. He said the new plan will deliver better education to the children in a smaller footprint.

Mr. Morris mentioned that the reason money was not spent to renovate Samuel Everitt several years ago is because the district was involved in intense contract negotiations with the certified and support staff and the district was in a financial crisis. Mr. Morris reiterated that fifth graders are not ready for middle school and he stands by that opinion.

March 17, 2015

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Mr. Pirritano thanked the seven members of the support staff that recently retired for their dedication and service. He stated that any unanswered questions can be resolved at the Ad Hoc Committee meetings. Mr. Pirritano said the district will continue to handle any closed buildings in the same way that it has in the past. He assured the public that he has obtained information from local realtors that property values have not dropped in the areas where schools have been closed. He stated that it is the quality of the educational system that determines property values, not the number of buildings. He said the Board has no intention of selling the buildings. They will utilize them to bring revenue to the district.

Mr. Allen reiterated that children will not be bused to the other side of the district. He said all Neshaminy residents are invested in the education of the district's children. He said while they do not want to close schools, it does not mean it is the wrong decision.

Ms. Boyle said that the discussion of closing a school has been ongoing for many years. She asked the public to understand that this decision is for the benefit of the children and it would be irresponsible of the Board to ignore what is the right thing to do. Ms. Boyle said that it is the responsibility of Board members to do the right thing even if it is not the popular view.

Mr. Congdon said most actions by the Board take several years to transpire. He said there are good things ahead for Neshaminy and he looks forward to going forward.

#### Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Pirritano seconded the motion. The Board unanimously approved the motion. Mr. Condon adjourned the meeting at 9:27 p.m.

Respectfully submitted,

Jennifer Burns  
Board Secretary



**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**ELECTIONS OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: March 17, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**  
**A - Adoption SL - Sick Leave**

**LONG TERM SUBSTITUTE POSITION**

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Kososky, Alexandra	D. Loizos (M)	1	Art	MA in Art, Univ. of Arts BA in Art, LaFayette	2 Yrs. LTS Art, Maple Point 5 Yrs. Sub List, Neshaminy 4 Mos. LTS Art, Phila. School Dist.	.6 Art, High School  (also .2 LTS)	3/23/2015	\$55,310 (M, Step 1)
2. Laurence, Diane	E. Walters (K. Sisca) (M)	3	Elementary Special Ed.	M in Art of Teaching, Marygrove College BA in Ed. Holy Family	1.5 Yrs. LTS Spec Ed., HS/Schweitzer 11 Yrs. Various Charter Schools	.5 Special Ed, Lower South	3/18/2015	\$27,655 (M, Step 1) (.5)
3. McGinn, Brynn	B. Boffa (T)	6	English 7-12	BA in English, Temple Univ.	3 Yrs. English, Phila. School District	English, High School	3/18/2015	\$53,364 (B+24, Step 1)
4. Sekula, Karen (also .5 Contract)	Temp. Increase	3	Elementary Special Ed.	BA in Elem. Holy Family Univ.	1.5 Yrs. Special Ed., Ferderbar 1.8 Yrs. LTS, Various Schools	.5 Special Ed, Ferderbar	3/18/2015	\$28,354 (M, Step 1.9)

**CERTIFIED (ADDITIONAL ASSIGNMENT)**

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Di Cicco, Christopher	B. Boffa (T)	1	English 7-12	M in Creative Writing, Arcadia BS in Education, Temple Univ.	7 Yrs. English, High School 3 Yrs. Neshaminy Sub List	Department Chair/English, High School	3/18/2015	\$1,095.60 (Stipend prorated)

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**LEAVES OF ABSENCE OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: March 17, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: MR. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

<b>NAME</b>	<b>GRADE OR SUBJECT ASSIGNED</b>	<b>CODE</b>	<b>REASON GIVEN</b>	<b>EFFECTIVE DATE</b>	<b>SERVICE AT NESHAMINY</b>
<b>1. Baniewicz, Stephanie</b>	<b>Social Studies/High School</b>	<b>L</b>	<b>Medical</b>	<b>3/23/15</b>	<b>9 Years</b>
<b>2. Chakler, Lauren</b>	<b>Grade 2, Ferderbar</b>	<b>M</b>	<b>Maternity</b>	<b>3/27/15</b>	<b>6.5 Years</b>
<b>3. Loizos, Dawn</b>	<b>Art, High School</b>	<b>M</b>	<b>Maternity</b>	<b>3/13/15</b>	<b>2 Years</b>
<b>4. Phelan, Tracey</b>	<b>French/Spanish/ High School</b>	<b>L</b>	<b>Medical</b>	<b>8/25/14 Extended to 4/1/2015</b>	<b>16 Years</b>

RC/jr

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL**

**DATE PRESENTED TO BOARD: March 17, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: Mr. ROBERT COPELAND, Superintendent**

**CODE: R - Resignation S - Sabbatical**  
**L - Leaves O - Other**  
**M - Maternity T - Transfer**

<b>NAME</b>	<b>GRADE OR SUBJECT ASSIGNED</b>	<b>CODE</b>	<b>REASON GIVEN</b>	<b>EFFECTIVE DATE</b>	<b>SERVICE AT NESHAMINY</b>
1. Bentman, Debbie	Social Studies, High School	R	Retirement	6/18/2015 (or last teacher day)	30 Years
2. Fishman, Bernard	Social Studies, Sandburg	R	Retirement	6/18/2015 (or last teacher day)	22 Years
3. Flanly, Susan	Librarian/Maple Point	R	Retirement	6/18/2015 (or last teacher day)	30 Years
4. Toner, Sherry	.2 Communications/ Poquessing	R	Resignation	3/12/2015	1 ½ Months
5. Walters Eileen	Special Ed/Lower South (Long Term Sub)	R	Resignation	2/27/2015	6 Months

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**ELECTIONS OF SUPPORT PERSONNEL**

**DATE PRESENTED TO BOARD March 17, 2015**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS**  
**FROM: ROBERT COPELAND, Superintendent**

CODE: F - Full Time	A - Apprentice
P - Part Time	G - Grandfathered
T - Transfer	R - Resignation
S - Sick Leave	O - Other

SUPPORT STAFF Long-Term Substitute								
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/ HOURS	
1. Paraskevi, Kolaris	10	F.Kieser	To: Cleaner Heckman	P	3/18/2015	\$13.00	12/4	
2. Newmiller, Coleen	5	NEW	To: Bookkeeper Pupil Service	P	TBD	\$17.42	10/5.5	
3. Danieluk, Diane	6	R. Gimello	From: Cashier/FS To: Cleaner Maple Point	P/A P/A	3/18/2015	\$13.64 \$15.15	10/3.5 12/5.5	
4. Paglaiccetti, Candice	5	P. James	To: Dining Room Aide Ferderbar	P	TBD	\$12.00	10/2	
5. Calviello, Glen	5	J. Miller	To: General Worker/FS Lower South	P	TBD	\$12.00	10/3.5	
6. Kebert, Kim	8	L. Indelicatto	From: Dining Room Aide Everitt To: Dining Room Aide Sandburg MS	P/A P/A	TBD	\$13.92 \$13.92	10/2 10/2	
7. Voran, Kelly	6	F. Kieser	To: Cleaner Hoover	P	TBD	\$13.00	12/4	
SUPPORT STAFF SUBSTITUTE								
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	ANNUAL SALARY	DAYS/ HOURS
1. Lamb, Cassie			To: Neshaminy Aquatics		3/18/2015	\$9.00		

**NESHAMINY SCHOOL DISTRICT**  
**Langhorne, Pennsylvania**

**Support Retirements, Leaves, Resignations**

	<b>DATE PRESENTED TO THE BOARD: March 17, 2015</b>
TO: NESHAMINY BOARD OF SCHOOL DIRECTORS	CODE: F - Full-Time A - Apprentice
FROM: ROBERT COPELAND, SUPERINTENDENT	P - Part-Time G - Grandfathered
	T - Transfer R - Resignation
	S - Sick Leave O - Other

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Adams, David	Bus Driver	R	Retirement	1/31/2015 (Revised)	7 Years
2. Barbiero, Veronica	Instructional Assistant	R	Resignation	2/21/2015	11 Months
3. Barton, Helen	Playground Aide	O	Retirement	6/12/2015	30 Years
4. Brown, Karen	Instructional Assistant	O	Retirement	6/12/2015	31 Years
5. Davis, Linda	Secretary	O	Retirement	6/30/2015	27 Years
6. Gabriele, Karen	Bus Driver	O	Leave	3/3/2015	18 Years
7. Green, Linda	Playground Aide	O	Retirement	6/12/2015	3 Years
8. Immordino, Mary	Clerk Typist	O	Retirement	6/30/2015	20 Years
9. Ivory, Jayne	Health Aide	O	Retirement	6/12/2015	15 Years
10. Keenan, Dorothy	Bus Driver	O	Retirement	6/30/2015	8 Years
11. Klopfenstein, Larry	Porter	O	Retirement	6/30/2015	3 Years
12. Kroeger, David	Bus Driver	O	Retirement	6/30/2015	6 Years
13. Kuneck, Ryan	LTS Cleaner	R	Resignation	3/3/2015	1 Year
14. Marasco, Linda	Instructional Assistant	O	Retirement	6/12/2015	22 Years
15. Panchenko, Lyudmyla	Health Aide	R	Resignation	3/12/2015	2 Years
16. Razler, Donna	Dining Room Aide	O	Retirement	6/12/2015	31 Years
17. Richardson, Jennifer	Cashier	O	Retirement	6/30/2015	14 Years
18. Scanlan, Brandy	Bus Driver	O	Leave	3/3/2015	8 Years
19. Schweder, Diane	Dining Room Aide	O	Retirement	6/12/2015	4 Years

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
20. Silvestri, Christine	Bus Driver	O	Retirement	6/30/2015	30 Years
21. Skymba, Eileen	Dining Room Aide	R	Resignation	3/4/2015	2 Years
22. Smolenak, Steven	Bus Driver	O	Retirement	6/30/2015	6 Years
23. Wightman, Ronald	Bus Driver	O	Retirement	6/30/2015	6 Years

3/11/2015

3/17/2015					
<b>Revised</b>	<b>Neshaminy School District</b>				
	<b><u>EXTRA-CURRICULAR ACTIVITIES</u></b>				
	<b>2014/2015 School Year</b>				
	<b>March 17, 2015</b>				
	Code: E-Certified or Support Employee				
	N- Coach Only				
<b>NAME</b>	<b>CODE</b>	<b>Location</b>	<b>Assignment</b>	<b>Season</b>	<b>Salary</b>
<b><u>Appointments</u></b>					
Bradshaw, Karen	E	Sandburg	Softball, 8th Grade	S	\$2,335.00
Gerber, Kelly	N	MP	Softball, 8th Grade	S	\$2,335.00
Houser, Karly	N	PMS	Softball, 7th Grade	S	\$2,335.00
Kososky, Alexandra	E	District	Art Show Assistant	A	\$170.00
Madden, Jessica	N	PMS	Musical Assistant #3	A	\$1,539.00
O'Neill, Theresa	E	District	Art Show Director	A	\$233.00
Reed, Brian	E	Sandburg	Musical Assistant #3	A	\$1,539.00
Storck, Katherine	E	District	Art Show Assistant	A	\$170.00
White, Syd	E	District	Art Show Assistant	A	\$170.00
Zefran, Hara	E	District	Art Show Assistant	A	\$170.00
<b>Total</b>					<b>\$10,996.00</b>
<b><u>Resignations/Terminations</u></b>					
Barbiero, Veronica	E	PMS	Softball - 7th Grade	S	\$2,335.00
Elliott, Joshua	E	Sandburg	Softball, 8th Grade	S	\$2,335.00
Hutchinson, Kristen	N	MP	Softball, 8th Grade	S	\$2,335.00
Richards, Michael	N	Sandburg	Baseball, 7th Grade	S	\$2,335.00
<b>Total</b>					<b>\$9,340.00</b>